

**Table S6.** Verbatim response from the impact group to the question, “What one thing would you like to change about the camp?”

Comment	Note
More attention to me as an employee.	This was a frequent comment. Better integration of faculty hosts during the proposal stage might have helped.
The only thing I would change about the camp would be some of the projects, because some were just pointless it seemed, but I'm sure not. Other than that it was awesome!	There were at least two cases in which the student simply had no interest in the job. We attempted to provide a wide range of opportunities but inevitably there were bad fits.
I was supposed to work with a girl who only showed up twice. If she doesn't care, her spot would probably be more useful for someone else.	The purpose of the group meetings was to communicate about any problems. In future activities, a method for one-on-one communication should be provided.
Just that those involved get as many learning experiences as they can.	For some jobs, an initial training period was required, making frequent switches logistically difficult. More structure and specific goals for the group meetings should be provided.
Start sooner and have larger variety of different jobs to choose from. But other than that it was awesome.	
It might have been good to be more involved with each other. Although there were occasional meetings, not everyone came all the time.	
Nothing, it was pretty good.	
More free food at meetings! J/K, it was all pretty good.	
I would have liked it better if all of the professors were more prepared.	
Make data entry more interesting.	
More communication.	
I can't think of anything that I didn't like.	
More student involvement. In the jobs I was in we seemed to be doing busywork.	
I didn't really notice anything that needed to be changed.	
Nothing. It was great!	
The length of time with each department.	