

Leadership Development / Governance Committee

Generally, the committee is charged with ensuring AGU has the leaders it needs to accomplish its strategic plan now and in the future. Their primary focus is candidates for the AGU Board; they also handle student/early career candidates for the Council.

The committee charge and composition is posted on the AGU website:

<https://www.agu.org/Learn-About-AGU/About-AGU/Governance/Committees/Leadership-Governance-Committee>

The Leadership Development / Governance Committee is chaired by the AGU Past President, someone who understands the both the presidential and Board roles. Committee members are selected following a process used for top level committees at AGU.

Committee appointment process

Every other year, committees on the organizational level (not section committees) are reviewed and new members are recruited. This is the process:

- Review and update the charge, ensuring alignment with AGU's strategic plan and organizational priorities. Charges are approved by the AGU President and CEO.
- Identify which committee members are due to rotate off and which are eligible to continue. Analyze the gap between continuing members and the skills, experience and perspectives that will be needed to accomplish the charge.
- Work collaboratively to identify potential new members; at minimum, this includes discussions between the committee chair and staff partner(s). Others can be included as appropriate or desired – current committee members, other volunteer leaders, staff, etc.
- Recommend new members to the AGU President and CEO, keeping AGU's diversity criteria in mind.
- For most organizational level committees, provide names to the AGU President and CEO for approval. For the Leadership Development / Governance Committee members, provide names to the Board and Council for review.