Ethics, Diversity and Inclusion Field Guide

AGU's ethics, diversity, and inclusion events at Fall Meeting 2019 will provide attendees the knowledge to transform workplace culture at scientific institutions, leading to increased innovation, discoveries and solutions for the next 100 years.



AGU FALL MEETING
100 San Francisco, CA | 9-13 December 2019

CELEBRATE ™ PAST INSPIRE ™ FUTURE





Safe AGU

AGU has taken important steps with it's Safe AGU initiative and wants the scientific community to be a safe, welcoming place for everyone. We want meeting attendees to know we're a safe resource for them if they've experienced a situation that has made them uncomfortable.

Volunteers and staff at Fall Meeting whom are wearing the Safe AGU button, pictured here, have been trained to assist those who feel unsafe and need help.





Presidential Forum Speaker: Dr. Mae C. Jemison

Monday, 9 December, 12:30-1:30 p.m. Moscone North, Hall E, Lower Level

AGU is proud to host Dr. Mae C. Jemison as our Presidential Forum speaker at Fall Meeting 2019. Jemison, the first woman of color in the world to go into space, served six years as a NASA astronaut. Aboard the Space Shuttle Endeavour, STS-47 Spacelab J mission in September 1992, she performed experiments in material science, life sciences and human adaptation to weightlessness.

Dr. Mae C. Jemison leads 100 Year Starship (100YSS), a bold, far reaching nonprofit initiative to assure the capabilities exist for human travel beyond our solar system to another star within the next 100 years. Jemison is building a multi-faceted global community to foster the cultural, scientific, social and technical commitment, support and financial framework to accomplish the 100YSS vision-An Inclusive, Audacious Journey (that) Transforms Life Here on Earth and Beyond.

Sunday

8 December

Bystander Intervention Training in AGU Student and Early Career Conference (2 sessions)

11:00 AM-1:30 PM | Parc 55, Cyril Magnin Ballroom, L4

AGU Heads and Chairs Workshop

7:00 AM-6:00 PM | Intercontinental Hotel, Room InterCon A L5

Inclusive and Effective College Science Classrooms: Engaging Students, Designing Lessons, and Integrating Diversity into Curriculum 8:30 AM-5:00 PM | Marriott Marquis, Foothill C, L2

Fostering GEO-STEM Learning Ecosystems-Creating More

Diverse, Inclusive, and Resilient Communities Engaged in the Geosciences

1:40 PM-6:00 PM | Grand Hyatt, Skyline



Monday

9 December

Presidential Forum Lecture: Dr. Mae C. Jemison

12:30 PM-1:30 PM | Moscone North, Hall E, LL

Power of science lies in its diverse voices

12:30 PM-1:30 PM | Moscone West, 3001, L3

Emotional Well-being and Career Stress in Earth Science: Support to Meet the Needs of the NextCentennial

1:40 PM-3:40 PM | Moscone South, 303-304, L3 Can We Talk 2: Difficult Conversations with Underrepresented People of Color on Allyship in STEM

6:15 PM-7:15 PM | Moscone South, Centennial Central Hall D

Diversity and Inclusion Reception

6:30 PM-8:00 PM | Moscone South, Centennial Central, Hall D

ESWN Annual Networking Reception

6:00 PM-9:00 PM | Tabletop Tap House, 175 4th Street



Tuesday

10 December

Fostering Diverse, Inclusive, and Equitable Communities in Geoscience Field Experiences

8:00 AM -11:00 AM | Moscone South, LL Room 4

Evaluation: Best Practices for Broader Impacts

11:50 AM-12:20 PM | Moscone South, 104-105, LLS, San Francisco

Towards a century of diversity, inclusion and equity in the geosciences: Solutions through innovation and leadership 1:40 PM -3:40 PM | Moscone

South, 303-304, L3

Diversity and Inclusion in the Earth and Space Sciences:
Leading Policies and
Practices—A View from the
AGU Diversity and Inclusion
Advisory Committee
6:15 PM-7:15 PM | Moscone West
3014. L3

Can We Talk? Difficult
Conversations with
Underrepresented People
of Color about Diversifying
STEM Fields: Interactive
session focusing on Social
Belonging and Allyship
12:00 PM-1:30 AM | Moscone
South, Career Center Theatre



Wednesday

11 December

Revamping Our Geo-Village: Diversity, Equity, and Inclusion Strategies That Contribute to Retention I

8:00 AM -10:00 AM | Moscone South, 215, L2

Actions and Perspectives on Diversity, Inclusion, and Equity in the Earth and Space Sciences III Posters

8:00 AM-12:20 PM | Moscone South, Poster Hall

Science to Action:
Learning Ecosystems as
a Pathway to Resilient
Communities and a
Diverse Geoscience
Workforce | Posters
8:00 AM-12:20 PM | Moscone

Citizen Science: Increasing Diversity and Supporting Participant Action and Activism I 10:20 AM-12:20 PM | Moscone South, 215, L2

The Next Generation of Geoscience Leaders 10:20 AM-12:20 PM | Moscone South, 215, L2

I²TK: Intergenerational, Intercultural Transfer of Knowledge: Diversity and Inclusion in Research, Education, and the Science of Storytelling 10:20 AM-12:20 PM | Moscone South, 303-304, L3



Actions and Perspectives on Diversity, Inclusion, and Equity in the Earth and Space Sciences in the Workplace

1:40 PM-3:40 PM | Moscone South, 216, L2

Revamping Our Geo-Village: Diversity, Equity, and Inclusion Strategies That Contribute to Retention II Posters

1:40 PM-4:00 PM | Moscone South, Poster Hall

Citizen Science: Increasing Diversity and Supporting Participant Action and Activism II Posters

1:40 PM-6:40 PM | Moscone South, Poster Hall

Strategies for Responding to Hostile Work Climates 2:00 PM-4:00 PM | Moscone

South, LL Room 4

Actions and Perspectives on Diversity, Inclusion, and Equity in the Earth and Space Sciences in the Classroom II

4:00 PM-6:00 PM | Moscone South, 216, L2

Indigenous Knowledges Networking Event

6:30 PM-8:30 PM | W San Francisco

AGU LGBTQ Networking event, also known as "gAyGU"

7:00 PM-10:00 PM | The Detour Restaurant; 2200A Market Street



Thursday

12 December

Native Science to
Action: How Indigenous
Perspectives Inform,
Diversify, and
Build Capacity in
Environmental Science
and Policy II Posters
8:00 AM-12:20 PM | Moscone
South. Poster Hall

Bright STaRS: Bright Students Training as Research Scientists I Posters

8:00 AM-12:20 PM | Moscone South, Poster Hall

Bystander Intervention
Training for Everyone

9:00 AM-11:00 AM | Moscone South, LL Room 4

Plenary: Value of Diversity in Team Science

9:00 AM-10:00 AM | Centennial Central, Moscone South, Hall D

Panel Discussions:
Perspectives on
Parenthood Within the
Academic Research
Environment: Sexual
Harassment in the
Sciences and Progress in
This Area

10:20 AM-11:20 PM | Centennial Central, Inspire Stage, Moscone South, Hall D Panel Discussion on Sexual Harassment in the Sciences and Progress in This Area

11:20 AM-12:20 PM | Centennial Central, Inspire Stage, Moscone South, Hall D

SEA Change Disciplinary/
Departmental Awards:
Information Session

2:00-3:00 PM | Pod #2 | Moscone South Poster Hall

Native Science to
Action: How Indigenous
Perspectives Inform,
Diversify, and
Build Capacity in
Environmental Science
and Policy I

4:00 PM-6:00 PM | Moscone South, 301-302, L3

One Hundred Years of LGBTQ+ Geoscientists: Contributions, Barriers to Participation, and Ways Forward

6:15 PM-7:15 PM | Moscone West, 2008, L2

Friday

13 December

Building Inclusive Strategies with Diverse Communities and Cities to Address Climate Change

8:00 AM-11:00 AM | Moscone South, LL Room 4

Climate Literacy:
Preparing the Future
Climate Workforce
Through Higher Education
and Engaging Students
at Minority-Serving
Institutions in STEMSuccessful Approaches II
Posters

8:00 AM-12:20 PM | Moscone South, Poster Hall Ciencia Para Todos: Increasing Access to the Geosciences Through Multilingual Science Outreach I Posters 1:40 PM-6:00 PM | Moscone

South. Poster Hall

Climate Literacy:
Preparing the Future
Climate Workforce
Through Higher
Education: Engaging
Students at MinorityServing Institutions
in STEM-Successful
Approaches I
4:00 PM-6:00 PM | Moscone

4:00 PM-6:00 PM | Moscone South, 215, L2





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