

# AGU Leadership Framework

Professional Growth	Scientific & Intellectual Engagement	Ethics, Equity & Inclusion	Partnership & Collaboration	Strategic Leadership & Stewardship
<ul style="list-style-type: none"> <li>Professionalism</li> <li>Followership</li> <li>Agile Mindset</li> <li>Design Thinking</li> <li>Critical Thinking</li> <li>Communication</li> <li>Inspiration &amp; Career Development</li> </ul>	<ul style="list-style-type: none"> <li>Learning Mindset</li> <li>Credibility</li> <li>Technical Expertise &amp; Experimental Design</li> <li>Open Science &amp; Data Literacy</li> <li>Global Engagement</li> <li>Scientific Communication</li> <li>Adaptability</li> </ul>	<ul style="list-style-type: none"> <li>Inclusion &amp; Belongingness</li> <li>Courage &amp; Empathy</li> <li>Equity &amp; Justice</li> <li>Local Engagement</li> <li>Self-Awareness</li> <li>Creating Safe Spaces</li> <li>Culture Building</li> </ul>	<ul style="list-style-type: none"> <li>Respect, Trust &amp; Influence</li> <li>Consensus Building</li> <li>Convening Power</li> <li>Active Listening</li> <li>Political Savvy</li> <li>Conflict Management</li> <li>Advocacy &amp; Policy</li> </ul>	<ul style="list-style-type: none"> <li>Visionary Thinking</li> <li>Courageous Decision-making</li> <li>Governance &amp; Fiduciary Responsibility</li> <li>Program Management</li> <li>Humility, Reflection &amp; Growth</li> <li>Championing Change</li> <li>Philanthropic Mindset</li> </ul>