The following data summarizes the demographics for 2016 Honors Cycle:

#### AGU Membership:

| Year                                   | 1975       | 2000   | 2005   | 2010   | 2014   | 2015   |
|--|------------|--------|--------|--------|--------|--------|
| Approximate<br>Total AGU<br>Membership | 12,000     | 39,000 | 45,000 | 60,000 | 60,000 | 60,000 |
| % Women<br>Members                     | Unrecorded | 15%    | 17%    | 20%    | 26%    | 27%    |
| % Non-US<br>Members                    | 20%        | 32%    | 34%    | 39%    | 39%    | 39%    |

# 2016 Union Medals, Awards and Prizes Demographic Information on Nominations

| Honor Type   | Male      | Female   | U.S.      | Non-US   |
|--------------|-----------|----------|-----------|----------|
| Union Awards | 80 (60%)  | 57 (40%) | 96 (70%)  | 50 (30%) |
| Union Medals | 68 (80%)  | 14 (20%) | 57 (70%)  | 25 (30%) |
| Union Prizes | 6 (90%)   | 1 (10%)  | 2 (30%)   | 5 (70%)  |
| Total        | 163 (70%) | 72 (30%) | 155 (70%) | 80 (30%) |

Note: There are three group/program/team nominations submitted for the Education Award; therefore, their demographic information is not reflected in this count.

# **2016 Union Medals, Awards and Prizes Demographic Information on Honorees**

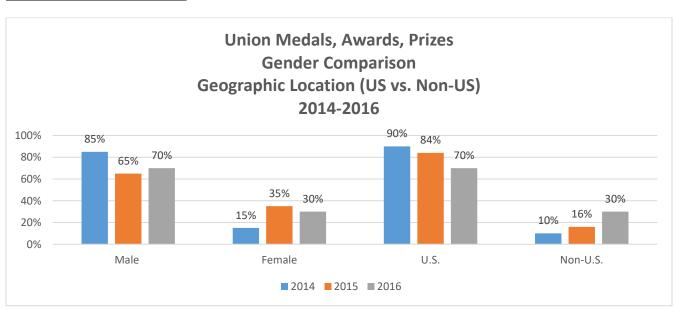
| Honor Type   | Male    | Female  | U.S.    | Non-US  |
|--------------|---------|---------|---------|---------|
| Union Awards | 8 (50%) | 8 (50%) | 13 (80% | 3 (20%) |

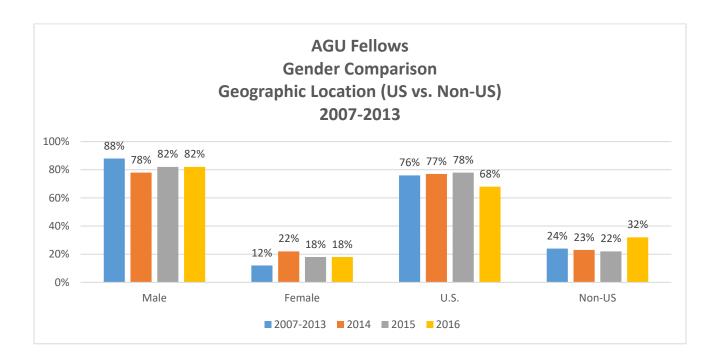
| Union Medals | 11 (80%) | 3 (20%)  | 10 (70%) | 4 (30%) |
|--------------|----------|----------|----------|---------|
| Union Prizes | 2 (100%) | 0 (0%)   | 1 (50%)  | 1 (50%) |
| Total        | 21 (70%) | 11 (30%) | 24 (80%) | 8 (20%) |

# 2016 AGU Fellows Gender and Diversity at each stage of the 2016 Fellows Process

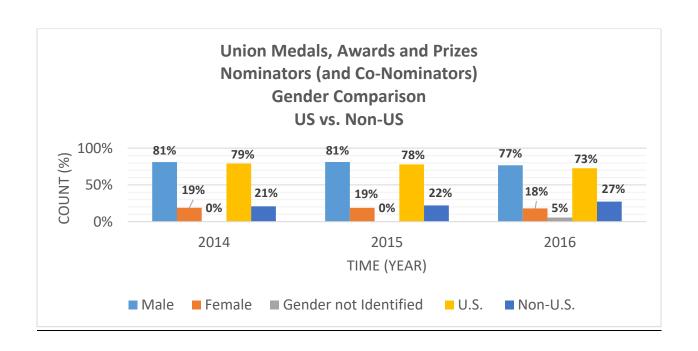
|          | Initial Stage: Nominees | Second Stage: S/FG<br>Ranked Nominees | Third Stage: Election of Fellows by the Union Fellows Committee |
|----------|-------------------------|---------------------------------------|---|
| Men      | 190 (84%)               | 98 (83%)                              | 49 (82%)  |
| Women    | 36 (16%)                | 20 (17%)                              | 11 (18%)  |
| U.S.     | 160 (71%)               | 80 (68%)                              | 41 (68%)  |
| Non-U.S. | 66 (29%)                | 38 (32%)                              | 19 (32%)  |
| Total    | 226                     | 118                                   | 60  |

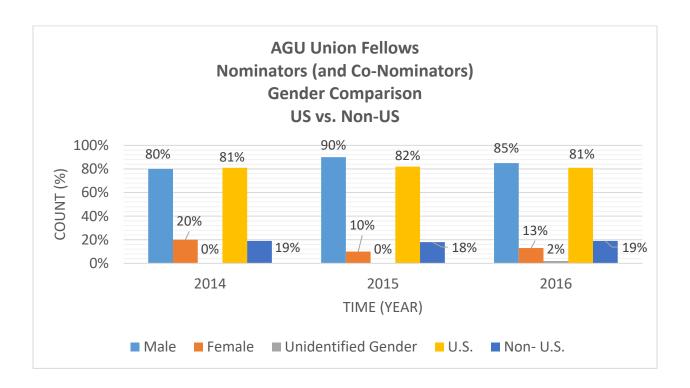
#### **Comparative Data - Honorees**





#### **Comparative Data – Nominators**





#### **Comparative Data – Supporters**

