

5-Dimensional Competency Model for AGU Leaders

Professional Growth	Scientific & Intellectual Engagement	Ethics, Equity & Inclusion	Partnership & Collaboration	Strategic Leadership & Stewardship
Professionalism Followership Agile Mindset Design Thinking Critical Thinking Communication Inspiration & Career Development	Learning Mindset Credibility Technical Expertise & Experimental Design Open Science & Data Literacy Global Engagement Scientific Communication Adaptability	Inclusion & Belongingness Courage & Empathy Equity & Justice Local Engagement Self-Awareness Creating Safe Spaces Culture Building	Respect, Trust & Influence Consensus Building Convening Power Active Listening Political Savvy Conflict Management Advocacy & Policy	Visionary Thinking Courageous Decision-making Governance & Fiduciary Responsibility Program Management Humility, Reflection & Growth Championing Change Philanthropic Mindset